

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 8, 2002, were as follows: Average increases of 32 cents (4.1 percent) for Level 1 and 42 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	255	7.82	9.50	6.70
CASHIER-CHECKER	128	7.46	11.48	6.70
CUSTOMER SERVICE ASST	7	8.60	10.25	7.75
DESK CLERK	124	9.55	11.25	8.00
NF - 2				
HEAD SALES PERSON	14	9.72	12.50	7.75
STORE DETECTIVE	12	9.64	11.49	8.00
HEAD CUSTOMER SVC ASST	21	9.72	13.60	8.35
DATA ENTRY SPECIALIST	24	8.77	10.02	8.26
ACCOUNTING TECHNICIAN	18	10.99	13.00	8.26
NF - 3				
EXECUTIVE SECRETARY	13	14.36	18.09	10.00

WAGE AREA : #136 New London, Connecticut
 ORDER DATE : September 3, 2002
 SURVEY : #017/017-32